

STATE OF ARKANSAS



Asa Hutchinson  
*Governor*

Department of Career Education  
Arkansas Rehabilitation Services  
D. Alan McClain, *Commissioner*

Charisse Childers, Ph.D.  
*Director*

**Equal Opportunity Policy Disclaimer**

**ATTENTION VENDORS**

Act 2157 of 2005 of the Arkansas Regular Legislative Session requires that any business or person bidding, who is responding to a formal bid request, Request for Qualifications or qualifications, or negotiating a contract with the state for professional or consultant services, submit their most current equal opportunity policy (EO Policy).

Although bidders are encouraged to have a viable equal opportunity policy, a written response stating the bidder does not have such an EO Policy will be considered that bidder's response and will be acceptable in complying with the requirement of Act 2157.

**Note: This is a mandatory requirement when submitting an offer as described above.**  
If you have any questions regarding this requirement, please contact by calling 501-701-6321

Company Name or Individual: \_\_\_\_\_

Title: \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_