

**When 16 & 17 year-old teens can work
in Arkansas**

When school IS in session:				
No Earlier Than	No Later Than	Maximum Hours per 24-hour Day	Maximum Days per Week	Maximum Hours per Week
6 a.m.	11 p.m.	10	6	54
When school IS NOT in session (& non-school nights):				
No limit	No limit	10 consecutive hours	6	54

Sixteen and **17** year-olds **cannot** work between midnight and 6 a.m. in the following occupations:

- 1) in a convenience or retail store of less than 4500 s.f.;
- 2) in a restaurant, unless it is a locked restaurant where only the drive-thru is open to the public;
- 3) anywhere there is no direct supervision by an adult 21 years of age or older;
- 4) any business that serves alcohol;
- 5) any business that provides adult entertainment;
- 6) at a truck stop or service station;
- 7) at a race track or gambling establishment;
- 8) as a security guard;
- 9) as a delivery person;
- 10) in violation of any local curfew ordinance.

Sixteen and 17-year-olds can work outside established hour and time restrictions if they are graduates of high school, vocational school, or technical school, or if they are married.

**Arkansas Department of
Labor**
10421 W. Markham
Little Rock, AR 72205-2190
501-682-4500

Youth Employment Safety

**What Jobs &
Hours Can
16 & 17
Year-Olds
Work ?**



Mike Beebe
Governor

James Salkeld
Director of Labor

16 & 17 Year-Olds CANNOT:

- Work anywhere that manufactures or stores **E**xplosives or articles that contain explosive components.
- Work at **M**ining, **L**ogging, or **S**awmill operations.
- Operate power-driven woodworking machines.
- Work in occupations involving exposure to radioactive substances and to ionizing radiations.
- Operate or **R**ide on power-driven (non-public) elevators and other hoisting apparatus.
- Operate power-driven **M**etal forming, **P**unching, and **S**hearing machines.
- Work involving **S**laughtering, **M**eat-packing, **P**rocessing, or **R**endering (including the operation, feeding, set-up, or cleaning of power-driven meat-slicing machines). (Note: 16 & 17 year-olds **CAN** kill and process poultry, rabbits, or small game in areas separated from the killing floor.)
- Operate power-driven **B**akery machines.
- Manufacture **B**rick, **T**ile, and related products.
- Roofing and **E**xcavation operations.
- **W**recking, **D**emolition, and **S**hip breaking operations.
- Inflate tires mounted on a rim equipped with a removable retaining ring.



- Operate power-driven **P**aper product machines, including cardboard and paper compacting and baling machines.
- **B**e an outside helper on a vehicle on a public road or highway, in or around any place where logging or sawmill operations are in progress, or in excavations. (Note: 16 & 17 year-olds **ARE** permitted to work as helpers on motor vehicles on public or private roads as long as they ride inside the vehicle cab.)
- **S**eventeen year-olds **CAN** drive cars and trucks on an incidental and occasional basis if: **1)** they have successfully completed an approved driver education course, **2)** they have a valid drivers license and no moving violations, **3)** the vehicle does not exceed 6,000 pounds, **4)** seat belts are worn by all persons in the vehicle, **5)** driving is restricted to daylight hours, **6)** there are **NO** route deliveries, route sales, transportation for hire, time-sensitive deliveries (including food), transporting more than three passengers, or towing, **7)** driving is within a 30 mile radius of the place of employment, **8)** there are no more than two trips away from the place of employment in any day to transport passengers (other than employees of the employer) or deliver goods, and **9)** no more than one-third of the drivers' work time in a day is spent driving.
- **T**hese hazardous occupations are prohibited by Federal law. If you have any questions, call the U.S. Department of Labor, Wage and Hour Division at 501-324-5292.